# Form **8879-TE**

# IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning  $\,$  JUL  $\,$  1  $\,$  , 2022, and ending  $\,$  JUN  $\,$  30  $\,$  , 20 23

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information. 2022

OMB No. 1545-0047

Name of filer	EIN or SSN
HABITAT FOR HUMANITY OF MONTGOMERY AND D	23-2544395
Name and title of officer or person subject to tax KEITH STERLING	
CHIEF EXECUTIVE OFFICER	_
Part I Type of Return and Return Information	
Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2 whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable than one line in Part I.  1a Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12)  2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	n line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, ole line below. Do not complete more  1b 6,434,212. 2b
3a Form 1120-POL check here  b Total tax (Form 1120-POL, line 22)	
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part V, line 5	
5a Form 8868 check here b Balance due (Form 8868, line 3c)	
6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4)	
7a         Form 4720 check here         D         Total tax (Form 4720, Part III, line 1)	
8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item D)	8b
9a Form 5330 check here b Tax due (Form 5330, Part II, line 19)	9b
10a Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, Part III Declaration and Signature Authorization of Officer or Person Subject to Ta	I, line 22) 10b
Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to	
or perfaities of perfury, I declare that \( \begin{align*} \begin{align*} \lambda & \l	
of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial treation accounts the personal institution in the payment (settlement) date. I also authorize the financial institutions involved payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic consents to electronic entry and it is a supplicable, the consent to electronic return and it is a supplicable, the consent to electronic return and it is a supplicable, the consent to electronic entry and it is a supplicable, the consent to electronic entry and it is a supplicable, the consent to electronic entry and it is a supplicable, the consent to electronic entry and it is a supplicable, the consent to electronic entry and it is a supplicable, the consent to electronic entry and it is a supplicable, the consent to electronic entry and it is a supplicable entry and it is a supplicable entry. If I have indicated within this return that a copy of the return is being filed with a state agency (ies) and it is account in the consent entry and it is account in the entry and it is account in the entry to the entry to entry the entry to the entry to entry the entry to	owed on this return, and the notal Agent at 1-888-353-4537 no d in the processing of the electronic ne payment. I have selected a ctronic funds withdrawal.  to enter my PIN 93473  Enter five numbers, but do not enter all zeros  a copy of the return is being filed forementioned ERO to enter my PIN  the tax year 2022 electronically filed
IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.	Doto
Signature of officer or person subject to tax  Part III Certification and Authentication	Date
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN.  2275443874  Do not enter all zeros	
I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indica submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeF) Information for Business Returns.	
ERO's signature Date	
ERO Must Retain This Form - See Instructions	
Do Not Submit This Form to the IRS Unless Requested To Do	s So
LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.	Form <b>8879-TE</b> (2022)

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

2022

and ending

JUN 30,

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2022 calendar year, or tax year beginning

Go to www.irs.gov/Form990 for instructions and the latest information.

JUL

Inspection

В	Check if applicable	C Name of organization		D Employer identifie	cation number
Г	Addres	HABITAT FOR HUMANITY OF MONTGOMERY AND	ם		
F	Name change		<u> </u>	23-25443	95
F	Initial return		Room/suite	E Telephone number	
F	Final return/	522 FOINDRY BOXD	100111/00110	60927877	
	termin ated			G Gross receipts \$	6,453,749.
	Ameno			H(a) Is this a group re	
	Applic tion	F Name and address of principal officer: KELIH SIEKLING		for subordinates	? Yes X No
	pendir	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	cluded? Yes No
<u> </u>	Tax-exe	empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}}$ 501(c) ( ) (insert no.) $\overline{}}$ 4947(a)(1) or	527	If "No," attach a	list. See instructions
	Websit			H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year o	of formation: 1989 N	1 State of legal domicile: PA
Р	art I	Summary	3.00	D 11111/23317 M17 /	\ <del></del>
Governance	1	Briefly describe the organization's mission or most significant activities: HABITAMONTGOMERY AND DELAWARE COUNTIES' MISSION	IS TO	BRING PEOP	LE LE
rna	2	Check this box if the organization discontinued its operations or disposed	d of more	than 25% of its net ass	
Š	3			3	18
		Number of independent voting members of the governing body (Part VI, line 1b) $\dots$			18
v.	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			46
Activities &	6	Total number of volunteers (estimate if necessary)		6	1217
ΑC	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	Current Year
	8	Contributions and grants (Part VIII line 1h)		3,386,278.	3,983,295.
9	9	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		246,391.	2,237,455.
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		7,287.	32,125.
B	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-9,159 <b>.</b>	181,337.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,630,797.	6,434,212.
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
"	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,429,513.	1,604,622.
Š	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Fxpenses	<u> </u>	Total fundraising expenses (Part IX, column (D), line 25) 506,892	2.		
ŭ	i 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,018,781.	4,540,390.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,448,294.	6,145,012.
		Revenue less expenses. Subtract line 18 from line 12		182,503.	289,200.
o			Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		6,628,673.	6,785,659.
Net Assets or	g 21	Total liabilities (Part X, line 26)		1,630,646.	1,464,277.
<u> 2</u>	22	Net assets or fund balances. Subtract line 21 from line 20		4,998,027.	5,321,382.
	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules a		· ·	knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	on preparer i	nas any knowledge.	
C:-		Signature of officer		I Date	
Sig		KEITH STERLING, CHIEF EXECUTIVE OFFICER		Duto	
He	re	Type or print name and title			
_		Print/Type preparer's name Preparer's signature	D	Date Check	PTIN
Pai	d	DAVID J. GILL JR. DAVID J. GILL JR.	.	if self-employ	P00935081
	parer	Firm's name HAEFELE, FLANAGAN & CO., P.C.	<u> </u>		2-3008776
	Only	Firm's address 1000 S. LENOLA ROAD			
-	•	MAPLE SHADE, NJ 08052		Phone no. (8	56) 722-5300
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No
_					= 000 (cccc)

Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	HABITAT FOR HUMANITY OF MONTGOMERY AND DELAWARE COUNTIES' MIS	SION IS
	TO BRING PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE	• OUR
	VISION IS A WORLD WHERE EVERYONE HAS A DECENT PLACE TO LIVE.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	al expenses, and
	revenue, if any, for each program service reported.	
4a	· / · · / · · · / · · · / · · · / · · · / · · · ·	<b>1,202,856.</b> )
	HOME SALE AND REPAIRS: CONSTRUCT AND REHAB HOMES TO SELL TO	
	LOW-TO-MODERATE INCOME HOME BUYERS. ALSO PERFORM CRITICAL HOM	E REPAIRS
	FOR ELDERLY, DISABLED AND VETERAN HOMEOWNERS. WE REVITALIZE	
	NEIGHBORHOODS THROUGH HOME REHABILITATION, COMMUNITY DEVELOPM	
	EMPOWERMENT, REPAIRS, AND PRESERVATION PROJECTS. WE TEACH FIN	
	EMPOWERMENT TO LOW INCOME INDIVIDUALS LOOKING TO IMPROVE THEI	
	STABILITY THROUGH A 6-WEEK COMPREHENSIVE COURSE AND PROVIDE F	INANCIAL
	COACHES FOR LONG TERM FINANCIAL IMPROVEMENT.	
	2 007 761	0/1 577 \
4b	(Code:) (Expenses \$2,097,761. including grants of \$) (Revenue \$) (Revenue \$)	941,577.
	ALLOW LOCAL HOMEOWNERS AND RESIDENTS TO PURCHASE HOME GOODS A	
	MATERIALS AT REDUCED PRICES. RESTORES PROVIDE THE COMMUNITY W	
	RESOURCE TO DONATE AND REUSE HOUSEHOLD ITEMS, KEEPING THEM OU	
	LANDFILLS.	1 Or
	HANDI IIIID •	
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
		,
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	)
4e	Total program service expenses 5,023,492.	Form <b>990</b> (2022)
		Form <b>330</b> (2022)

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<b>└</b>		
′		7		х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<b>-</b> '-		-25
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			₹.
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			7,7
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	<u> </u>	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

Pai	rt IV   Checklist of Required Schedules <sub>(continued)</sub>			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			1
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_ X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23	Х	1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1
	Schedule K. If "No," go to line 25a	24a		X
h		24b		<del></del>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270		$\vdash$
C	, , , ,	040		1
	any tax-exempt bonds?	24c		<del>                                     </del>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del></del>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			1
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_ X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u		28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		<del></del>
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?  f	00-		v
	"Yes," complete Schedule L, Part IV	28c	v	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	<del></del>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			1
	Part V, line 1	34		<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
. =	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
0,		37		x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	31		<del></del>
38	N - AU - 000 %		v	1
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
· a	Check if School In O contains a recognized or note to any line in this Part V			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 18			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	<u> </u>
232004	4 12-13-22	Form	990	(2022)

022) HABITAT FOR HUMANITY OF MONTGOMERY AND D
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 46			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_		37
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_	v	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70		Х
a		7c		21
d		7e		Х
e f		7 <del>6</del>		X
g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of qualified intellectual property, and the organization rife rorm coos as required:  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans  13b			
	Enter the amount of reserves on hand	44-		v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Х
	excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.	ıJ		-25
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			
	• •			

232005 12-13-22

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

800						X
Sec	tion A. Governing Body and Management					l
		Ι.	1 10		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	18			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		1.0			
b	Enter the number of voting members included on line 1a, above, who are independent	<b>1</b> b	18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ets?		5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					
-	persons other than the governing body?			7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea					
	The governing body?	-	=	8a	х	
b				8b	X	
	• • • • • • • • • • • • • • • • • • • •			OD	21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			9		х
Sec	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			<del>9</del>		
300	tion B. Policies (This Section B requests information about policies not required by the Internal Re-	venue	Code.)		V	
40-	Did the constitution have been been been been as of the beautiful and			40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	apters	s, affiliates,			
	· · · · · · · · · · · · · · · · · · ·			10b	37	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," c	lescribe			
	on Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approval	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent v	vith a			
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its p	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatio	n's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NJ					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	0-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain	on S	chedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con		,	financ	cial	
	statements available to the public during the tax year.		, ,,			
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records			
	KEITH STERLING - 610-278-7710					
	533 FOUNDRY ROAD, WEST NORRITON, PA 19403					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l	iliza		CO11 C)	ірсі	Jac	(D)	(E)	(F)
Name and title	Average hours per	box	not c , unle:	Posi heck i	ition more rson is	than o	n an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer Officer		Highest compensated cuty		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) REBECCA CAIN	40.00	-						100		
FORMER CEO	40.00						Х	108,579.	0.	0.
(2) KEITH STERLING	40.00	-						06 500		
INTERIM CEO				Х				26,789.	0.	0.
(3) MARY B METZ	5.00	-								
PRESIDENT	F 00			Х		_		0.	0.	0.
(4) SCOTT ISARD,	5.00	-								
VICE PRESIDENT	F 00			Х				0.	0.	0.
(5) THOMAS DUGAN	5.00	-		3,7				_	_	
TREASURER	F 00			Х				0.	0.	0.
(6) STEVEN PERRY	5.00	v		х				0.	0.	_
SECRETARY	2.00	Х		Λ				0.	0.	0.
(7) GLENN E COUGHENOUR BOARD MEMBER	2.00	Х						0.	0.	
(8) ALEXANDER EVANS	2.00	Λ						0.	0.	0.
BOARD MEMBER	2.00	Х						0.	0.	0.
(9) CHRISTOPHER GLOVER	2.00	Δ						0.	0.	0.
BOARD MEMBER	2.00	Х						0.	0.	0.
(10) WILLIAM F. KERR JR.	2.00							<u> </u>	<u> </u>	<u>.</u>
BOARD MEMBER	2.00	х						0.	0.	0.
(11) SCOTT KLESMER	2.00							•	•	<u></u>
BOARD MEMBER		Х						0.	0.	0.
(12) STEVEN KOPENHAVER	2.00							<u> </u>		<u> </u>
BOARD MEMBER		Х						0.	0.	0.
(13) GARY LASHER	2.00							-	-	-
PRESIDENT EMERITUS		Х						0.	0.	0.
(14) DIANE MCCABE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(15) THOMAS MCCARTHY	2.00									
BOARD MEMBER		Х						0.	0.	0.
(16) WILLIAM MCEWAN	2.00									
BOARD MEMBER		Х						0.	0.	0.
(17) BOB NYDICK	2.00									
BOARD MEMBER		Х						0.	0.	0.
232007 12-13-22			_	_	_	_	_			Form <b>990</b> (2022)

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Part VII   Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	j Hi	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos		<b>າ</b> than ເ	one	Reportable	Reportable		Es	timate	ed
	hours per	box	, unle	ss pe	rson i	is both	h an	compensation	compensation		ar	nount	of
	week (list any	_	T		I	T	T	from the	from related organization		000	other	tion
	hours for	director				ļ		organization	(W-2/1099-MIS		1	pensa om th	
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)		l	anizat	
	organizations	trust	nal tru		oyee	ompe		1099-NEC)	,		an	d relat	ed
	below	Individual trustee or	Institutional trustee	cer	Key employee	Highest compensated employee	Former				orga	anizati	ons
(10) 7707777 21777	line)	jp II	lust	Officer	Key	E Hig	For						
(18) JIGNESH PATEL BOARD MEMBER	2.00	х						0.		0.			0.
(19) MATHEW PETRICK	2.00					$\vdash$		0.		<u> </u>			<u> </u>
BOARD MEMBER	2.00	х						0.		0.			0.
(20) DANA ZIEGLER, P.E.	2.00												
BOARD MEMBER		Х						0.		0.			0.
		4											
						$\vdash$							
		1											
								105.000					
1b Subtotal								135,368.		0.			0.
c Total from continuation sheets to Part VI								135,368.		0.			0.
d Total (add lines 1b and 1c)								· · · · · · · · · · · · · · · · · · ·	000 of				0.
2 Total number of individuals (including but n compensation from the organization	ot limited to th	iose	liste	ea ar	oove	e) wn	io re	eceived more than \$100,	000 of reportable	9			1
compensation from the organization												Yes	No
3 Did the organization list any former officer.	director, trust	ee. k	cev e	ame	love	e. or	hia	hest compensated emp	lovee on				
line 1a? If "Yes," complete Schedule J for s											3	Х	
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	or such individual			4		X
5 Did any person listed on line 1a receive or a	accrue comper	nsati	on fi	rom	any	unre	elate	ed organization or individ	dual for services				
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ıch į	oers	on					5		X
Section B. Independent Contractors													
<ol> <li>Complete this table for your five highest co the organization. Report compensation for</li> </ol>										oensa	tion fro	om	
(A)	ine calendar ye	ear e	HUII	ig w	illi C	ואי וכ	111111	(B)	ear.		((	<u>.,</u>	
Name and business	address	NO	INC	3				Description of s	ervices	C	Compe		n
							_						
							-						
-													
2 Total number of independent contractors (i	ncluding but n	ot lin	nited	d to	thos	se lis	ted	above) who received mo	ore than				

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\$100,000 of compensation from the organization

Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					lanction revenue	business revenue	sections 512 - 514
တ္ တ	1 a	Federated campaigns 1a					
au nu		Membership dues 1b					
⊋ ह		Fundraising events 1c	35,095.				
ifts Ir A		Related organizations 1d	•				
nis G		Government grants (contributions) 1e 1,	730,940.				
Sig		All other contributions, gifts, grants, and	•				
le E	_		217,260.				
	a	Noncash contributions included in lines 1a-1f	902,625.				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f		3,983,295.			
			Business Code	,			
Ф	2 a	HOME SALES	531390	1,116,559.	1,116,559.		
, <u>k</u>		RESTORE PROGRAM	455000	946,318.	946,318.		
Ser		MORTGAGE DISC AMORT	531390	123,696.			
an Ve	d	CRITICAL HOME REPAIRS	531390	50,882.	50,882.		
Program Service Revenue	е						
Pr	f	All other program service revenue					
		Total. Add lines 2a-2f		2,237,455.			
	3	Investment income (including dividends, intere					
		other similar amounts)		22,693.			22,693.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>	9,432.				
	b	Less: cost or other basis					
Jue		and sales expenses	0.				
Ş.		Gain or (loss) <b>7c</b>	9,432.	0.400			0.400
%		Net gain or (loss)	 I	9,432.			9,432.
ther Revenue	8 a	Gross income from fundraising events (not					
Ò		including \$ of					
		contributions reported on line 1c). See	10 527				
		Part IV, line 18 8a Less: direct expenses 8b					
			19,557.	0.			
		Net income or (loss) from fundraising events		0.			
	ษ a	Gross income from gaming activities. See Part IV, line 19					
	h	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 4	and allowances10a					
	h	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
$\neg$		2200 of involvery	Business Code				
Snc	11 a	BAD DEBT RECOVERIES	900099	173,321.	173,321.		
ine Due		ERC	900099	6,504.	6,504.		
Miscellaneous Revenue	С	MISCELLANEOUS INCOME	459900	1,512.	1,512.		
Aisc	d	All other revenue					
2		Total. Add lines 11a-11d		181,337.			
	12	Total revenue. See instructions		6,434,212.	$2,418,\overline{792}$	0.	32,125.

# Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in t			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	135,368.		135,368.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 166 810	F04 120	112 002	200 662
7	Other salaries and wages	1,166,718.	724,132.	113,923.	328,663.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	171 651	126 601	24 201	20 670
9	Other employee benefits	171,651. 130,885.	126,691. 76,535.	24,281. 23,533.	20,679. 30,817.
10	Payroll taxes	130,003.	/0,555.	23,333.	30,017.
11	Fees for services (nonemployees):				
a		51,198.	30,943.	20,255.	
b	Legal	128,225.	30,343.	128,225.	-
4	Accounting Lobbying	120,223		120,225	
u	Lobbying Professional fundraising services. See Part IV, line 17				_
f	Investment management fees	1,923.		1,923.	
g g					
9	column (A), amount, list line 11g expenses on Sch 0.)	33,224.	2,328.	30,896.	
12	Advertising and promotion	44,500.	2,328. 37,320.		7,180.
13	Office expenses	28,005.	18,186.	7,001.	2,818.
14	Information technology	75,659.	48,064.	7,938.	19,657.
15	Royalties				
16	Occupancy	151,379.	136,880.	11,347.	3,152.
17	Travel	7,015.	3,223.	3,099.	693.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	36,446.	24,248.	10,771.	1,427.
21	Payments to affiliates	50 151	45 005	44 046	
22	Depreciation, depletion, and amortization	58,174.	45,095.	11,346.	1,733.
23	Insurance	46,920.	39,628.	6,973.	319.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount list line 24e areas on Sebedula (A).				
а	amount, list line 24e expenses on Schedule 0.) CONSTRUCTION COSTS OF H	1,484,107.	1,484,107.		
a b	COST OF GOODS SOLD, IN-	907,366.	907,366.		
C	MORTGAGE DISCOUNT	626,527.	626,527.	0.	
d	HOMEOWNER SERVICES	301,527.	282,361.	4,059.	15,107.
-	All other expenses	558,195.	409,858.	73,690.	74,647.
25	Total functional expenses. Add lines 1 through 24e	6,145,012.	5,023,492.	614,628.	506,892.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					- QQQ (0000)

Form 990 (2022)

Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			464,650.	1	584,892
	2	Savings and temporary cash investments			666,579.	2	482,951
	3	Pledges and grants receivable, net			75,925.	3	1,009,497
	4	Accounts receivable, net			4,145.	4	134,249
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	contributor, or 35%			
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disquali	fied per	rsons (as defined			
		under section 4958(f)(1)), and persons described	d in sec	tion 4958(c)(3)(B)		6	
ဋ	7	Notes and loans receivable, net			906,884.	7	1,284,918
Assets	8	Inventories for sale or use			126,379.	8	121,638
⋖	9	Prepaid expenses and deferred charges			23,836.	9	6,595
	10a	Land, buildings, and equipment: cost or other		1 500 206			
		basis. Complete Part VI of Schedule D		1,788,306.	4 252 225		1 200 606
	b	Less: accumulated depreciation		478,700.	1,353,925.		1,309,606
	11	Investments - publicly traded securities			726,329.	11	795,633
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets	0 000 001	14	1 055 606		
	15	Other assets. See Part IV, line 11			2,280,021.	15	1,055,680
_	16	Total assets. Add lines 1 through 15 (must equ			6,628,673.	16	6,785,659
	17	Accounts payable and accrued expenses	1	240,599.	17	366,651	
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		1	21,590.	20	22,588
	21	Escrow or custodial account liability. Complete			21,390.	21	22,300
es	22	Loans and other payables to any current or form					
Ĭ		trustee, key employee, creator or founder, subsi				00	
Liabilities	00	controlled entity or family member of any of the			893,525.	22	805,007
	23 24	Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · · · · · · · ·	073,323.	24	005,007
	2 <del>4</del> 25	Other liabilities (including federal income tax, pa	-			24	
	25	parties, and other liabilities not included on lines					
			-	· · ·	474,932.	25	270,031
	26	of Schedule D  Total liabilities. Add lines 17 through 25			1,630,646.	26	1,464,277
1	20	Organizations that follow FASB ASC 958, che			2,000,0101	20	2,101,27,
es		and complete lines 27, 28, 32, and 33.					
auc	27	Net assets without donor restrictions			4,836,727.	27	3,894,036
Dai	28	Net assets with donor restrictions	161,300.	28	1,427,346		
		Organizations that do not follow FASB ASC 9					
ב		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current funds			29		
i Ser	30	Paid-in or capital surplus, or land, building, or ed				30	
As	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			4,998,027.	32	5,321,382
-	33	Total liabilities and net assets/fund balances			6,628,673.	33	6,785,659

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,434	4,2	<u>12.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,14	5,0	12.
3	Revenue less expenses. Subtract line 2 from line 1	3	289	9,2	00.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,998	8,0	27.
5	Net unrealized gains (losses) on investments	5	5.	2,4	68.
6	Donated services and use of facilities	6		3,0	
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-12:	1,3	92.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	5,323	1,3	82.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2022)

#### **SCHEDULE A**

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name o	of the organization						Employer	identification number			
			MANITY OF MOD					3-2544395			
Part	Reason for Public	Charity Status.	(All organizations must c	omplete this	s part.) Se	ee instruction	S.				
The org 1 2 3	rganization is not a private foundation because it is: (For lines 1 through 12, check only one box.)  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:										
5 _	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6 Z	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
9	A community trust describe An agricultural research ore or university or a non-land- university:	ganization described	in section 170(b)(1)(A)(	x) operated	-		-	-			
10	An organization that normal activities related to its exer income and unrelated busing	npt functions, subjec	t to certain exceptions;	and (2) no m	ore than	33 1/3% of its	s support fr	rom gross investment			
11	See section 509(a)(2). (Co An organization organized An organization organized more publicly supported or lines 12a through 12d that	and operated exclusi and operated exclusi ganizations describe describes the type o	vely for the benefit of, to d in section 509(a)(1) of f supporting organization	perform the r <b>section 50</b> and compl	e function <b>09(a)(2)</b> . S ete lines	ns of, or to ca See <b>section</b> s 12e, 12f, and	<b>509(a)(3).</b> C	Check the box on			
a [ b [	Type I. A supporting orgethe supported organization organization. You must of Type II. A supporting organization organization.	on(s) the power to recomplete Part IV, Se ganization supervised	gularly appoint or elect a ections A and B. I or controlled in connect	majority of	the direct	tors or trusted	es of the su	ing			
<b>c</b> [	control or management of organization(s). You must Type III functionally into its supported organization	st complete Part IV, egrated. A supporting	<b>Sections A and C.</b> g organization operated	in connectio	on with, a	nd functional					
d [	Type III non-functionally that is not functionally in requirement (see instruct	tegrated. The organiz	zation generally must sat	sfy a distrib	ution req	uirement and	-				
e	Check this box if the org	r Type III non-function				Type I, Type	II, Type III				
	nter the number of supported rovide the following informatio	•	d organization(s)								
<u> </u>	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organizin your governing	zation listed document?	(v) Amount of support (see in	,	(vi) Amount of other support (see instructions)			
			above (see instructions))								

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1487512.	1850738.	3003843.	3334359.	6185655.	15862107 <b>.</b>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1487512.	1850738.	3003843.	3334359.	6185655.	15862107.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						15862107.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1487512.	1850738.	3003843.	3334359.	6185655.	15862107.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	29,608.	13,775.	10,019.	13,708.	22,693.	89,803.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		4,611.	250,000.	3,372.		259,495.
11	Total support. Add lines 7 through 10						16211405.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop						
	ction C. Computation of Publi						
	Public support percentage for 2022 (I					14	97.85 %
	Public support percentage from 2021					15	94.48 %
16a	33 1/3% support test - 2022. If the o						
	<b>stop here.</b> The organization qualifies	as a publicly suppo	orted organization				X
k	33 1/3% support test - 2021. If the o	•		•		•	
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	r <b>e.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	- 2021. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, chec	k this box and st	<b>op here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a		(Form 990) 2022

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	( ) ( )	· —
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	163	140
1		
2		
3a		
3b		
3c		
40		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		
le A (Forn	n 990)	2022

one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2022

2b

За

Schedule A (Form 990) 2022

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

<u>4</u> 5

6

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	1		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4		
5	Qualified set-aside amounts (prior IRS approval required - pr	5		
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
		/i)	(ii)	(iii)

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D,			
line 7: \$			
Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

#### Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

Schedule of Contributors Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

HABITAT FOR HUMANITY OF MONTGOMERY AND D

OMB No. 1545-0047

Name of the organization

**Employer identification number** 

23-2544395

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

#### HABITAT FOR HUMANITY OF MONTGOMERY AND D

23-2544395

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CLEMENS FOOD GROUP  2700 CLEMENS RD  HATFIELD, PA 19440	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	COUNTY OF MONTGOMERY  PO BOX 311  NORRISTOWN, PA 19404	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	HABITAT FOR HUMANITY OF PENNSYLVAINA  1829 N 19TH ST  PHILADELPHIA , PA 19121	\$85,043.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	HARLEYSVILLE NATIONAL BANK  271 MAIN ST  HARLEYSVILLE, PA 19438	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	PHFA 211 NORTH FRONT ST HARRISBURG, PA 17101	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223452 11-15	RIHN, JAMES  136 E. CHELSEA CIR  NEWTOWN SQ, PA 19073	\$\$	Person X Payroll  Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

#### HABITAT FOR HUMANITY OF MONTGOMERY AND D

23-2544395

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	-
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
31.1			

Name of organization Employer identification number

	T FOR HUMANITY OF MONT			23-2544395				
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a	) through (e) and the following line ent	ry. For organizations					
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1,000 or space is needed.	less for the year. (Enter this in	fo. once.) \$				
a) No. from	· ·	İ	(0.5					
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held				
		-						
		(e) Transfer of git	 <del>†</del>					
		(o) municiple of gill	•					
	Transferee's name, address, a	and ZIP + 4	Relationship of	transferor to transferee				
a) No. from								
from   Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held				
		(e) Transfer of git	l					
		(e) Transier of gir	•					
	Transferee's name, address, a	and ZIP + 4	Relationship of	transferor to transferee				
a) No. from								
from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held				
_		(a) Transfer of gif	<u> </u>					
	(e) Transfer of gift							
	Transferee's name, address, a	and ZIP + 4	Relationship of	transferor to transferee				
a) No. from								
from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held				
		(e) Transfer of gif	t					
	Transferee's name, address, a	and ZIP + 4	Relationship of	transferor to transferee				

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization **Employer identification number** HABITAT FOR HUMANITY OF MONTGOMERY AND D 23-2544395 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990. Part IV, line 6.

	organization anomorou 100 on 1000, 1 arriv, min	(a) Donor ad	lviser	d funds	(b) Fur	nde and c	ther accou	ınte
4	Total number at and of year	(u) Donor uc	111000	a rarias	(b) i ai	ido di id c	20000	3110
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year			al la salaman a al da a al form	-1-			
5	Did the organization inform all donors and donor advisors in v	-				Г	¬ v	
•	are the organization's property, subject to the organization's e	-				∟	Yes	∟ No
6	Did the organization inform all grantees, donors, and donor and							
	for charitable purposes and not for the benefit of the donor or	•	•		Ū	Г	¬ v	
Par	t II Conservation Easements. Complete if the org						Yes	No
	Purpose(s) of conservation easements held by the organization			on Form 990, Fart N	, iii ie <i>i</i>	•		
1	Preservation of land for public use (for example, recreat		Jiy).	Droconvotion of a bio	orically	importo	at land are	•
	Protection of natural habitat	lion or education)		Preservation of a his				a
				Preservation of a cer	ımea m	Storic Str	ucture	
0	Preservation of open space	ind concomintion corr	.+vib	tion in the form of a c		tion ooo	mant an th	a a last
2	Complete lines 2a through 2d if the organization held a qualifi day of the tax year.	led conservation cor	itribu	ition in the form of a c	Jilserva			ne Tax Year
_					200	IIICIG GE	inc Lina or ti	ic rux reur
a					2a			
b					2b 2c			
C C	Number of conservation easements on a certified historic stru-				20			
d	Number of conservation easements included in (c) acquired a				2d			
3	historic structure listed in the National Register  Number of conservation easements modified, transferred, rele			erminated by the organ		during th	no tay	
3		easeu, extinguisneu,	Or te	errilinated by the organ	IIZaliOH	during ti	ie lax	
4	Number of states where preparty subject to conservation age	amont is located						
4 5	Number of states where property subject to conservation eas Does the organization have a written policy regarding the peri			on handling of				
3	violations, and enforcement of the conservation easements it					Г	Yes	□ No
6	Staff and volunteer hours devoted to monitoring, inspecting, l			d enforcing conservati				
Ū	ctan and volunteer nours devoted to morntoning, inspecting, i	nariding of violation	5, and	d critorolling conscivati	ori casi	inchis d	uning the y	Cai
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, an	d enf	orcing conservation e	semen	ts during	the vear	
•	, thought of expended mountain in mornioring, mapacing, hard	mig or violationo, arr	u 01111	oromig concervation of	200111011	to daring	ino your	
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirer	nents	s of section 170(h)(4)(F	3)(i)			
_	and section 170(h)(4)(B)(ii)?					Г	Yes	□ No
9	In Part XIII, describe how the organization reports conservation							
	balance sheet, and include, if applicable, the text of the footn			•			)	
	organization's accounting for conservation easements.	3						
Pai	t III Organizations Maintaining Collections of	Art, Historical	Trea	sures, or Other	Simila	r Asse	ts.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.						
1a	If the organization elected, as permitted under FASB ASC 956	B, not to report in its	reve	nue statement and ba	lance s	heet wor	ĸs	
	of art, historical treasures, or other similar assets held for pub	lic exhibition, educa	tion,	or research in furthera	ince of	public		
	service, provide in Part XIII the text of the footnote to its finan	cial statements that	desc	cribes these items.				
b	If the organization elected, as permitted under FASB ASC 958	B, to report in its rev	enue	statement and balance	e sheet	works o	f	
	art, historical treasures, or other similar assets held for public							
	provide the following amounts relating to these items:				•			
	(i) Revenue included on Form 990, Part VIII, line 1					\$		
						\$		
2	If the organization received or held works of art, historical trea							
	the following amounts required to be reported under FASB A	,		•				
а	Revenue included on Form 990, Part VIII, line 1	-				\$		
	Assets included in Form 990, Part X					\$		
	For Denomination And Mating and the Instructions					•		. 000) 0000

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

(a) (4) (5) (6) (7) (8) (9)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

270,031.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Sche	edule D (Form 990) 2022 HABITAT FOR HUMANITY OF I	MONTGOME	RY AND D	23-	25 <b>44</b> 395 <sub>F</sub>	Page '
Paı	rt XI Reconciliation of Revenue per Audited Financial State	ments With	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.				
1	Total revenue, gains, and other support per audited financial statements			1	6,589,7	59
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	52,468.			
	Donated services and use of facilities		103,079.			
	Recoveries of prior year grants					
d	( ,)					
е	Add lines 2a through 2d			2e	155,5	47
3	Subtract line 2e from line 1			3	6,434,2	12
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0
5				5	6,434,2	12
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ements With	Expenses per l	Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.				
1	Total expenses and losses per audited financial statements			1	6,266,4	04
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	121,392.			
b	Prior year adjustments	2b				

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | Part XIII | Supplemental Information.

Add lines 2a through 2d .....

Other (Describe in Part XIII.)

Other (Describe in Part XIII.)

Subtract line 2e from line 1

Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

4a

#### PART X, LINE 2:

c Add lines 4a and 4b

THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. ORGANIZATION FOLLOWS THE ACCOUNTING GUIDANCE FOR UNCERTAINTY IN INCOME TAXES, WHICH PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN AND ALSO PROVIDES GUIDANCE ON VARIOUS RELATED MATTERS SUCH AS DERECOGNITION, INTEREST, PENALTIES, DISCLOSURES REQUIRED. THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITION TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.

121,392.

6,145,012

2e

3

4c

#### **SCHEDULE G** (Form 990)

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Name of the organization **Employer identification number** 23-2544395 HABITAT FOR HUMANITY OF MONTGOMERY AND D Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

232081 10-27-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

HABITAT FOR HUMANITY OF MONTGOMERY AND D 23-2544395 Page 2 Schedule G (Form 990) 2022 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through GALA col. (c)) (event type) (event type) (total number) 54,632 54,632. Gross receipts 35,095 35,095. 2 Less: Contributions 19,537. Gross income (line 1 minus line 2) 19,537. 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment 19,537. Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_

Schedule G (Form 990) 2022

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

**b** If "Yes," explain:

232082 10-27-22

Sch	ledule G (Form 990) 2022 HABLITAT FOR HUMANLITY OF MONTGOMERY AND D 23-	<u> 2544395</u>	Page 3						
11	Does the organization conduct gaming activities with nonmembers?	Yes	No						
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed								
	to administer charitable gaming?	Yes	No						
13	Indicate the percentage of gaming activity conducted in:								
		120	04						
	a The organization's facility	13a	<u>%</u>						
	o An outside facility	13b	<u>%</u>						
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:								
	NameAddress								
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	L Yes	No						
	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ by If "Yes," enter name and address of the third party:								
	Name								
	Address								
16	Gaming manager information:								
	Name								
	Gaming manager compensation \$								
	Description of services provided								
	Director/officer Employee Independent contractor								
17	Mandatory distributions:								
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to								
	retain the state gaming license?	Yes	No						
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the								
	organization's own exempt activities during the tax year \$								
Pa	Irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III. lines 9.	9b. 10b.						
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,,	,,						
	135, 136, 16, and 175, as applicable. Also provide any additional information. See instructions.								

Schedule G	G (Form 990)	HABITAT	' FOR	${\tt HUMANITY}$	OF	MONTGOMERY	AND	D 23-	2544395	Page 4
Part IV	G (Form 990)  Supplemental Infor	mation (cont	inued)							
		(00776	naca,							
-										
-										
-										

#### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 23 – 25 4 4 3 9 5

	HABITAT FOR HUMANITY OF MONTGOMERY AND D 23-25	4439	5	
Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee  X Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
	, тако и та			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а		4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?			Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	10		
	The second any of lines 44.0, list the persons and provide the applicable amounts for each item in hart in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of:			
_		5a		Х
a	The organization? Any related organization?	5b		X
D	Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.	35		21
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
6	contingent on the net earnings of:			
_		6-		Х
a	The organization?	6a		X
D	Any related organization?	6b		Λ
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
a	IT "YES" ON LINEX AID THE OPPOSITION SIGN FOLLOW THE PENLITTANIE PROCEDURED PROCEDURE DESCRIBED IN			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) REBECCA CAIN	(i)	108,579.	0.	0.	0.	0.	108,579.	0.
FORMER CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

## **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	HABITAT FOR	HUMANI	TY OF MONT	GOMERY AND D	23-	2544	395	
Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of o noncash contril		•	3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		902,625.	RESALE VAL	UE		
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other (							
29	Number of Forms 8283 received by the organi							
	for which the organization completed Form 82	83, Part V, D	onee Acknowledge	ement <b>29</b>				
							Yes	No
30a	During the year, did the organization receive b	-						
	must hold for at least 3 years from the date of		ntribution, and whi	ch isn't required to be used	for			
	exempt purposes for the entire holding period	?				30a		_X_
b	If "Yes," describe the arrangement in Part II.							7.7
31	Does the organization have a gift acceptance	•	·	•	tions?	31		_ <u>X</u> _
32a	Does the organization hire or use third parties contributions?		•			32a		х
h						32a		- 22
33	If "Yes," describe in Part II.  If the organization didn't report an amount in c	column (c) for	r a type of proporty	for which column (a) is char	sked			
55	describe in Part II.	Joidinin (C) 101	a type of property	ioi willon column (a) is the	nou,			
_HA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990	).	Schedule	M (Forr	n 990)	2022

Schedule M	(Form 990) 2022	HABITAT	FOR	HUMANITY	OF	MONTGO	MERY	AND D	) 23	3-2544	1395	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information t I, column (b), the dditional informa	l- Providene numbention.	e the information r of contributions	requi	red by Part I, number of ite	lines 30b ems receiv	, 32b, and ed, or a co	33, and vombination	vhether th n of both.	e organiza Also com	ation plete

232142 09-09-22

# SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY OF MONTGOMERY AND D

Employer identification number 23-2544395

HADITAL FOR HOMANIII OF MONIGOMERI AND D 25 2544555
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE. OUR VISION IS A WORLD
WHERE EVERYONE HAS A DECENT PLACE TO LIVE.
FORM 990, PART VI, SECTION B, LINE 11B:
A COPY OF FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS
FORM 990, PART VI, SECTION B, LINE 12C:
ALL MEMBERS OF THE BOARD ARE REQUIRED TO COMPLETE A FORM ON CONFLICT OF
INTERESTS.
FORM 990, PART VI, SECTION B, LINE 15:
COMPENSATION OF KEY EMPLOYEES IS REVIEWED BY THE GOVERNING BODY.
FORM 990, PART VI, SECTION C, LINE 19:
ALL DOCUMENTS ARE AVAILABLE UPON REQUEST AT THE ORGANIZATIONS OFFICE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
IN-KIND REVENUE RECOGNIZED IN PRIOR YEAR, EXPENSED IN
CURRENT YEAR -121,392.
PART XII, LINE 2C
THE FINANCE COMMITTEE ASSUMES RESPONSIBILITY FOR THE AUDIT. THEY MEET
WITH THE AUDITOR AT LEAST ANNUALLY TO DISCUSS THE AUDIT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

## TAX RETURN FILING INSTRUCTIONS

PENNSYLVANIA FORM BCO-10

## FOR THE YEAR ENDING

JUNE 30, 2023

#### PREPARED FOR:

HABITAT FOR HUMANITY OF MONTGOMERY AND DELAWARE COUNTIES, IN 533 FOUNDRY ROAD WEST NORRITON, PA 19403

#### PREPARED BY:

HAEFELE, FLANAGAN & CO., P.C. 1000 S. LENOLA ROAD MAPLE SHADE, NJ 08052

## **AMOUNT OF TAX:**

**BALANCE DUE OF \$250** 

#### MAKE CHECK PAYABLE TO:

COMMONWEALTH OF PENNSYLVANIA

## MAIL TAX RETURN TO:

BUREAU OF CHARITABLE ORGANIZATIONS 207 NORTH OFFICE BUILDING HARRISBURG, PA 17120

## RETURN MUST BE MAILED ON OR BEFORE:

MAY 15, 2024

## **SPECIAL INSTRUCTIONS:**

THE REPORT SHOULD BE SIGNED AND DATED BY AN AUTHORIZED INDIVIDUAL(S).

A COMPLETED AND SIGNED COPY OF THE FEDERAL FORM 990 (AND ALL APPLICABLE ATTACHMENTS) MUST BE INCLUDED WITH FORM BCO-10.

Mail to:

Pennsylvania Department of State Bureau of Corporations and Charitable Organizations 207 North Office Building Harrisburg, PA 17120

See www.dos.pa.gov/charities for more information

# **Charitable Organization Registration Statement**

BCO-10 (rev. 2/2022)

Fee: See instructions

Certifi	cate number: 7873  (N/A if initial registration)	If this is a voluntary registration, check and complete the applicable box(es). For a registration to be voluntary, at
Fiscal	year ended: 06/30/2023  MM DD YYYY	least one of the following must apply:  Organization is exempt from registration because
FEIN:	23-2544395	Organization does not solicit contributions in Pennsylvania
1.	Legal name of organization: HABITAT FOR HUMA	NITY OF MONTGOMERY AND D
	Check if name change and give previous name	
2.	All other names used to solicit contributions:	
3.	Contact person: KEITH STERLING	Contact's E-mail: KSTERLING@HABITATMONTDELCO.
4.	Principal address of organization:	Mailing address: (if different than principal address):
		_
	533 FOUNDRY ROAD	
	WEST NORRITON	_
	PA 19403	
	County: MONTGOMERY	Phone number: 6092787710
	800 number:	_ Fax number:
	Email (if different than Contact's email):	
	Website: WWW.HABITATMONTDELCO.ORG	
5.	Type of organization (e.g. non-profit corporation, unincorpo	orated association, etc.):
	Where established: PENNSYLVANIA	Date established:* 01/01/1989

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\*Initial registrants must submit copies of organizational documents such as charter, articles of incorporation,

constitution or other organizational instrument and by-laws.

6.	Name and addresses of all offices, chapters, branches, auxiliaries, affiliates or other subordinate units located in Pennsylvania, which share in the contributions or other revenue raised in the Commonwealth: (Attach a separate sheet if necessary)						
	NONE						
7.	Short form registration applicability - Specified types of charitable organizations described in §162.7(a) of the Act may file a short form registration, which permits the organization to register without filing a financial report. Check the section that describes the organization. If the organization does not meet any of the criteria below for short form registration, check "Not Applicable":						
	§162.7(a)(1) - Persons or organizations which solicit contributions for the relief of a specific individual, when						
-	all of the contributions collected are turned over to the named beneficiary for his/her use without any deductions and provided that all contributions collected shall be held in trust						
	§162.7(a)(2) - Organizations which only solicit within the membership of the organization by other members of						
	the organization. The term "membership" shall not include those persons who are granted a membership solely						
	upon making a contribution as the result of solicitation. "Member" means a person having membership in a nonprofit corporation, or other organization, in accordance with the provisions of its articles of incorporation,						
	bylaws or other instruments creating its form and organization and having bona fide rights and privileges in the						
	organization such as the right to vote, to elect officers and directors, to hold office or position as ordinarily conferred on members of such organizations.						
	§162.7(a)(3) - Organizations which receive gross contributions of no more than \$25,000 per fiscal year whose						
	fundraising activities are carried on only by volunteers, members, officers or permanent employees and only permanent employees are compensated for those fundraising activities						
ı	0160.7(5)(4)						
	§162.7(a)(4) - Veterans organizations chartered under Federal law, organizations of volunteer firemen, ambulance associations, rescue squad associations and their auxiliaries or affiliates, which are not exempt from						
	registration, did not receive gross contributions in excess of \$100,000 and did not use a professional solicitor.						
	X Not Applicable						
	Charitable organizations which check boxes §162.7(a)(1) - §162.7(a)(4) are not required to file a financial report with this registration. If "Not Applicable" is checked, the charitable organization						
	must submit financial reports which are audited, reviewed, compiled or internally prepared. See Instructions.						
	Items 8 and 9 are required to be completed by initial registrants only						
8.	Date organization first solicited contributions from Pennsylvania residents:						
	Other						
9.	If organization solicited Pennsylvania residents and received gross* contributions totaling more than \$25,000 in any given fiscal year, provide the date the organization first received contributions totaling more than \$25,000.						
	MM DD YYYY Other						
	Other *Includes contributions received both within and outside Pennsylvania before any deductions or expenses.						

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10.	HABITAT FOR HUMANITY OF MONTGOMERY AND D  Has the organization been granted IRS tax-exempt status?   X Yes No
	A. If "Yes," under which IRS code section: 501(C)(3) and attach a copy of the IRS exemption letter if not previously submitted.
	B. Has the organization's tax-exempt status ever been denied, revoked or modified? Yes X No (If "Yes," attach a copy of the denial, revocation or modification and subsequent reinstatement, if any, and if not previously submitted.)
11.	Was the organization required to file any type of IRS 990 return, including 990, 990EZ, 990PF or 990N and applicable
	schedules, for its most recently completed fiscal year? X Yes No  (If "Yes," attach a copy of the most recently filed 990, 990EZ, 990PF or 990N and include all schedules. DO NOT INCLUDE SCHEDULE B UNLESS YOU FILE 990 PF.
	If "No," attach an explanation of why the organization is exempt from filing an IRS 990 return. An organization that is not required to file an IRS 990 return or an organization that files a 990N, 990EZ or 990PF, must file a Pennsylvania public disclosure form (BCO-23).)
12.	Manner in which contributions are solicited (e.g. direct mail, telephone, internet, etc.):
	SUBMITTING PROPOSALS TO POTENTIAL DONORS, DIRECT MAIL, AND WEBSITE.
13.	A clear description of the specific programs for which contributions are used or will be used, and a statement describing whether such programs are planned or in existence.
	CONTRIBUTIONS WILL BE USED FOR HOME SALE AND REPAIRS AND DISCOUNT HOME IMPROVEMENT RESTORES. SUCH PROGRAMS ARE IN EXISTENCE AND FURTHER THE MISSION OF THE ORGANIZATION.
	PROGRAMS ARE IN EXISTENCE AND FORTHER THE MISSION OF THE ORGANIZATION.
44	
14.	Is the organization registered to solicit contributions in any other state or municipality?
	Yes X No (If "Yes," list all states and municipalities. Attach a separate sheet if necessary.)
15.	Is any person compensated, or does the organization intend to compensate any person, who solicits contributions in
	Pennsylvania, including, but not limited to, employees of the organization and professional solicitors? (Do not check "Yes" if the organizations only uses or intend to only use a professional fundraising counsel.)  Yes X No
	If "Yes," give the date the person or entity started or will start soliciting contributions from Pennsylvania residents:
	Month Day Year
16.	Names, addresses, and telephone numbers of all professional solicitors the organization uses or intends to use to
	solicit contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all
	contracts and dates Pennsylvania residents were first solicited, or will be solicited: (Attach a separate sheet if necessary)

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17.	Names, addresses, and telephone numbers of all professional fundraising counsel the organization uses or intends to use to provide services with respect to the solicitation of contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates services began, or will begin, with respect to soliciting contributions from Pennsylvania residents: (Attach a separate sheet if necessary)
18.	Names, addresses, and telephone numbers of any commercial coventurers under contract with the organization: (Attach a separate sheet if necessary)
19.	If the registering charity is a parent organization located in Pennsylvania, does the organization elect to file a combined registration covering all of its Pennsylvania affiliates?  (See note "Affiliate and Parent Organization") Yes No X Not Applicable
	If "Yes," give all names and certificate numbers of the affiliate organizations: (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)
20.	Is the registering charity a Pennsylvania affiliate of a parent organization, which elected to file a combined registration on the registering charity's behalf? (See note "Affiliate and Parent Organization")  Yes X No Not Applicable
	If "Yes," provide the name and, if available, certificate number of the parent organization.  (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)
	Legal name of parent organization Pennsylvania certificate number
21.	Provide the names and addresses of all officers, directors, trustees and principal salaried executive staff officers. (Attach separate sheet if necessary. A reference to the 990 or the BCO-23 is not sufficient.)
	SEE STATEMENT 1

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22. Names of the individuals or officers of the organization who: (Attach a separate sheet if necessary) A. Are in charge of solicitation activities: KEITH STERLING 533 FOUNDRY ROAD WEST NORRITON, PA 19403 B. Have final responsibility for the custody of contributions: KEITH STERLING 533 FOUNDRY ROAD WEST NORRITON, PA 19403 C. Have final responsibility for final distribution of contributions: KEITH STERLING 533 FOUNDRY ROAD WEST NORRITON, PA 19403 D. Are responsible for custody of financial records: KEITH STERLING 533 FOUNDRY ROAD WEST NORRITON, PA 19403 23. Are any officers, directors, trustees, or employees related by blood, marriage, or adoption to: A. Any other officer, director, trustee, or employee? Yes X No B. Any officer, agent, or employee of any professional fundraising counsel or solicitor under contract with organization? \*\* Yes X No C. Any officers, agents or employees of any supplier or vendor providing goods or services? \*\* Yes X No \*\*(this includes any officer, director, trustee, or employee of the charitable organization who is also an officer, director, trustee, employee or owner of a professional fundraising counsel, professional solicitor, supplier or vendor) If "Yes" is checked to any of the above, attach a list of related individuals including names, business, and residence addresses of related parties. 24. Has the organization or any of its present officers, directors, executive personnel or trustees ever: A. Been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions or currently has such proceedings pending in this or any other Yes X No jurisdiction? B. Had its registration or license to solicit contributions denied, suspended, or revoked by any governmental agency? Yes X No C. Entered into any legally enforceable agreement (such as a consent agreement, an assurance of voluntary compliance or discontinuance or any similar agreement) with any district attorney, Office of Attorney General, or other local or state governmental agency? Yes X No (If "Yes" is checked in response to any of the above, attach a written explanation, including the reasons for actions, and copies of all relevant documents.)

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**Certification -** This registration statement must be signed by two different officers of the organization, one of whom shall be the chief fiscal officer or the equivalent.

I certify that the information provided in this registration, including all statements and attached documentation, is true and correct to the best of my knowledge, information and belief. I understand that the falsification of any statement or documentation made is subject to the penalties of 18 Pa.C.S.  $\S4904$  (relating to unsworn falsification to authorities) and 10 P.S.  $\S162.17$  (relating to administrative enforcement and penalties).

Signatur	e of Chief Fiscal Officer	Date				
KEIT	H STERLING, CHIEF EXECUTIVE OFFICER					
Type or	print name and title of Chief Fiscal Officer					
Signatur	e of Other Authorized Officer	Date				
Type or	print name and title of Other Authorized Officer					
Ohar	ddiad fau yn gietoddiau.					
Chec	cklist for registration:					
	Completed registration statement properly signed and dated.					
	A copy of the IRS 990/990EZ/990PF/990N Return and required	schedules,				
	signed and dated by an authorized officer					
	Public Disclosure Form BCO-23 (if required)					
	Applicable Figure 2:1 Otata manta (auditad mariantad apparilad	s internally represented				
Applicable Financial Statements (audited, reviewed, compiled or internally prepared)						
	Registration fee and any late filing fees					
	Initial Registrants Only: IRS determination letter, articles of incor	poration or charter and				
	by-laws.					
See	Instructions for more information on completing this form and atta	ochments.				

FORM BCO-10	OFFICERS,	DIRECTORS,	TRUSTEES	AND	EXECUTIVES	STATEMENT 1
NAME AND ADDRESS				TITI	ıΕ	
REBECCA CAIN 533 FOUNDRY ROAD WEST NORRITON, PA	19403			FORM	ER CEO	
NAME AND ADDRESS				TITI	ĿΕ	
KEITH STERLING 533 FOUNDRY ROAD WEST NORRITON, PA	19403			INTE	ERIM CEO	
NAME AND ADDRESS				TITI	ĿΕ	
MARY B METZ 533 FOUNDRY ROAD WEST NORRITON, PA	19403			PRES	IDENT	
NAME AND ADDRESS				TITI	ĿΕ	
SCOTT ISARD, 533 FOUNDRY ROAD WEST NORRITON, PA	19403			VICE		
NAME AND ADDRESS				TITI	ĿΕ	
THOMAS DUGAN 533 FOUNDRY ROAD WEST NORRITON, PA	19403			TREA	SURER	
NAME AND ADDRESS				TITI	ĿΕ	
STEVEN PERRY 533 FOUNDRY ROAD WEST NORRITON, PA	19403			SECR	ETARY	
NAME AND ADDRESS				TITI	ĿΕ	
GLENN E COUGHENOUR 533 FOUNDRY ROAD WEST NORRITON, PA				BOAR	D MEMBER	
NAME AND ADDRESS				TITI	ĿΕ	
ALEXANDER EVANS 533 FOUNDRY ROAD WEST NORRITON, PA	19403			BOAR	D MEMBER	
NAME AND ADDRESS				TITI	ĿΕ	
CHRISTOPHER GLOVER 533 FOUNDRY ROAD WEST NORRITON, PA				BOAR	D MEMBER	

HABITAT FOR HUMANITY OF MONTGOMERY AND D TITLE NAME AND ADDRESS WILLIAM F. KERR JR. BOARD MEMBER 533 FOUNDRY ROAD WEST NORRITON, PA 19403 NAME AND ADDRESS TITLE SCOTT KLESMER BOARD MEMBER 533 FOUNDRY ROAD WEST NORRITON, PA 19403 NAME AND ADDRESS TITLE STEVEN KOPENHAVER BOARD MEMBER 533 FOUNDRY ROAD 19403 WEST NORRITON, PA NAME AND ADDRESS TITLE GARY LASHER PRESIDENT EMERITUS 533 FOUNDRY ROAD WEST NORRITON, PA 19403 NAME AND ADDRESS TITLE DIANE MCCABE BOARD MEMBER 533 FOUNDRY ROAD WEST NORRITON, PA 19403 NAME AND ADDRESS TITLE THOMAS MCCARTHY BOARD MEMBER 533 FOUNDRY ROAD WEST NORRITON, PA 19403 NAME AND ADDRESS TITLE WILLIAM MCEWAN BOARD MEMBER 533 FOUNDRY ROAD WEST NORRITON, PA 19403 NAME AND ADDRESS TITLE BOB NYDICK BOARD MEMBER 533 FOUNDRY ROAD WEST NORRITON, PA 19403 NAME AND ADDRESS TITLE JIGNESH PATEL BOARD MEMBER 533 FOUNDRY ROAD WEST NORRITON, PA 19403 NAME AND ADDRESS TITLE

BOARD MEMBER

19403

MATHEW PETRICK 533 FOUNDRY ROAD WEST NORRITON, PA NAME AND ADDRESS

TITLE

DANA ZIEGLER, P.E. 533 FOUNDRY ROAD WEST NORRITON, PA 19403 BOARD MEMBER