Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014 Open to Public Inspection

A					07/01/14 , and endi		15		
В	7	if applicable:	C Name of organization	HABITAT	FOR HUMANITY MONT	GOMERY		D Employ	er identification number
L	Address	s change		COUNTY					
	Name c	change	Doing business as Number and street (or P.O. b	ou if most in and daily		***************************************		23-2	2544395
	Initial re	eturn	533 FOUNDRY I		vered to street address)		Room/suite	E Telepho	
	Final re		City or town, state or province		or foreign postal code			010-	-278-7710
_	terminal	ited	WEST NORRITON	J	PA 19403				1 000 100
	Amende	ed return	F Name and address of princip	al officer:	IN 17407			G Gross re	ceipts 1,269,108
	Applicat	tion pending	GARY LASHER		שאותי		H(a) Is this a gro	up return for :	subordinates? Yes X No
			533 FOUNDRY		DITI I		H(b) Are all subo		luded? Yes No
			WEST NORRIT		PA 19403				(see instructions)
1	Tax-eva	empt status:	[]		. [7]		- " 140,	allacii a list.	(see instructions)
.1	Websit		WW.HABITATMO			527	NAME OF THE PARTY		
K		f organization:	X Corporation Trust				H(c) Group exen		
	Part I	THE REAL PROPERTY AND ADDRESS OF THE PERSON NAMED IN COLUMN TWO	mmary	Association	Other >	L \	ear of formation: 1	989	M State of legal domicile: PA
-			scribe the organization's	mississ as as as	1 - 1 - 16 1 - 1 - 11 - 11				
an an	1		SCHEDULE O	mission or mos	st significant activities:				
nce			CHEDOLE O	• • • • • • • • • • • • • • • •					V
rna									
Activities & Governance	1 2	Chaple this							
Ö	2	Mumb as a	s box > [] if the organiz	ation discontin	ued its operations or dispose	d of more than 25	% of its net asse	ets.	
ර ග	3	Number of	f voting members of the	overning body	(Part VI, line 1a)			3	15
tie	4	Number of	Independent voting mer	nbers of the go	everning body (Part VI, line 1b)		4	15
₹	5	Total num	ber of individuals employ	ed in calendar	year 2014 (Part V, line 2a)		000 energy to 00000 to	5	18
Ac	6	rotal num	per of volunteers (estima	te it necessarv)			6	1541
	7a	Total unre	lated business revenue for	om Part VIII, o	olumn (C), line 12			7a	0
	b	Net unrela	ted business taxable inco	me from Form	990-T, line 34			7b	0
	1						Prior Year		Current Year
Revenue	0	Drogram -	ons and grants (Part VIII,				697	,312	739,541
ven	9 1	Program s	ervice revenue (Part VIII,	line 2g)	**********		1,063	,683	529,230
Se e	10 1	investmen	t income (Part VIII, colun	nn (A), lines 3,	4, and 7d)			,694	186
	111 (Other reve	nue (Part VIII, column (A), lines 5, 6d, 8	3c, 9c, 10c, and 11e)			,881	151
	12	Total rever	nue – add lines 8 through	11 (must equa	al Part VIII, column (A), line 12	2)	1,752	,182	1,269,108
	13 (Grants and	I similar amounts paid (P	art IX, column	(A), lines 1–3)				0
	14 6	Benefits pa	aid to or for members (Pa			0			
Expenses	15 8	Salaries, o	ther compensation, empl	oyee benefits (0)	400	,257	469,260	
ens	16a	Profession	al fundraising fees (Part I	X, column (A),	line 11e) ne 25) ▶ 232,	L			0
Xp	b1	Total fundr	aising expenses (Part IX,	column (D), lii	ne 25) ▶ 232,	301	v		
144	11	Other expe	nses (Part IX, column (A), lines 11a-11	d, 11f-24e)		1,689	,874	677,523
	18 1	i otai exper	ises. Add lines 13–17 (m	ust equal Part	IX, column (A), line 25)		2,090	,131	1,146,783
0	19 F	Revenue le	ess expenses. Subtract lin	ne 18 from line	12,		-337	,949	122,325
ats o	20 7	Total case t	g /Dart V lin - 40)				Beginning of Curre		End of Year
Net Assets or Fund Balances	24 7		s (Part X, line 16) ies (Part X, line 26)				2,628		2,700,267
und und	22 1		100010000		*****************			, 235	1,562,530
	art II		or fund balances. Subtra	ct line 21 from	line 20		1,015	412	1,137,737
		The second secon	nature Block						
tru	der pen	naities of per	jury, I declare that I have ex	amined this retu	m, including accompanying sche	dules and statemen	ts, and to the best	of my kno	wledge and belief, it is
	0, 00110	LCC, and Com	piete. Deciaration of prepare	er (otner than on	icer) is based on all information o	f which preparer ha	s any knowledge.	223	
0.						1/1			
Sig		Sign	ature of officer			-10		Date	
Her	e	_			~				
			or print name and title						Company of the second of the s
Daid		Print/Type pr	reparer's name		Preparer's signature	***************************************	Date	Check	if PTIN
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Ргер	1	Firm's name	→ O'HARA,	WARD &	ASSOCIATES			s EIN 🕨	23-2706776
Use	Only		1036 MI	LL CREE	K DR		7.8111		25 2100110
		Firm's addres	FEASTER	VILLE,	PA 19053		Phon	HP 00	215-322-5558
May	the IRS	S discuss t	his return with the prepar	er shown abov	re? (see instructions)		Phon	ie 110.	
For P	aperwo	ork Reduct	on Act Notice, see the ser	arate instruction	ons.		***************************************		
MA									Form 990 (2014)

Form 990 (2014) HABITAT FOR	HUMANITY MONTGOMERY	23-2544395	Page
Part III Statement of Progra	am Service Accomplishments		1 ago
Check if Schedule O	contains a response or note to any	line in this Part III	X
Briefly describe the organization's m SEE SCHEDULE O	ission:		
***************************************	********	TVIII II Viitia iliitatii iliitatii iliitaanin marka ora ora ora ora ora ora ora ora ora or	**** -** - ** - * *********************
	***************************************		***** ** ** ***************************
Billi			***************************************
prior Form 990 or 990-EZ?	significant program services during the year v		Yes X No
If "Yes," describe these new services	s on Schedule O.		
3 Did the organization cease conducting	ng, or make significant changes in how it con	ducts, any program	
services?			Yes X No
If "Yes," describe these changes on S	Schedule O.		_
expenses. Section 501(c)(3) and 501 the total expenses, and revenue, if ar	service accomplishments for each of its thre (c)(4) organizations are required to report the ny, for each program service reported.	e largest program services, as measure e amount of grants and allocations to ot	d by hers,
4a (Code:)(Expenses \$	473,641 including grants of \$) (Revenue	\$ 85,000
CONSTRUCTION AND SAI FAMILIES, FINANCED TO COUNTY, PENNSYLVANIA	LE OF AFFORDABLE HOUSE THROUGH NON INTEREST B	S TO OHALTETED LOW	TNICOME
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TIOODHITOHD TIEND FOR	272,839 including grants of \$ LITY THAT PROVIDES NEW SALE TO THE GENERAL POPULATION OF MON	W AND USED BUILDING	MACHINETALC
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		1870 T. P. C. C. STREET STREET CONTRACT	
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		The restaurance of aperical materials	
c (Code:) (Expenses \$			
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32 232 3234500000000000000000000000000000000000	Francisco Constitution Constitu		
2			
19			
d Other program services (Describe in Sci (Expenses \$ e Total program service expenses ▶	hedule O.) including grants of \$ 746,480) (Revenue \$	

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 candidates for public office? If "Yes," complete Schedule C, Part I X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, X 5 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI, 11 VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Part VI X 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b X Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 19 X 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b

Part IV Checklist of Required Schedules (continued)

	La (Serimod)		-	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Ye	s No
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		1	1
	Part IX, column (A). line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	1	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		1	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	1	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	and the second other than a refunding escrow at any time during the year		T	
	to defease any tax-exempt bonds?	24c		
d	sale in the second of issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			T
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
26	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
27	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
_,	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	27		X
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a	-	X
	Schedule L, Part IV			37
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b		X
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	200		v
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	-		-21
	Parti	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
2	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		X
b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
-	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
	related organization? If "Voc." complete Cabadala D. Dattill D. Dattill D.			learnight.
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		X
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
		27		37
8	Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37	\dashv	<u>X</u>
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		00	77	

Form 990 (2014) HABITAT FOR HUMANITY MONTGOMERY Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 18 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X b If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X If "Yes," did the organization include with every solicitation an express statement that such contributions or b gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). 7 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? a 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 a 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 10b Section 501(c)(12) organizations. Enter: 11 Gross income from members or shareholders a 11a Gross income from other sources (Do not net amounts due or paid to other sources b against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

X

Form 990 (2014) HABITAT FOR HUMANITY MONTGOMERY 23-2544395 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 15 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X. 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? X 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 Did the organization have members or stockholders? 6 6 X Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8a b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? X 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," C describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 X 13 Did the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ PA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website [X] Another's website [X] Upon request [X] Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: HABITAT FOR HUMANITY MONTCO CTY 533 FOUNDRY ROAD

PA 19403

WEST NORRITON

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23-2544395

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Form 990 (2014)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the org	(B)				C)		(D)	(E)	(F)
Name and Title	Average hours per week (list any hours for	bc of	Position (do not check more than one box, unless person is both an officer and a director/trustee)				Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation
	related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) MARIANNE LYNCH									
EXECUTIVE DIRECTOR	40.00	X					81,000	0	0
(2) BOB NYDICK	5.00								
BOARD MEMBER	0.00	X					0	0	0
(3) CARL FRIEDMAN									
BOARD MEMBER	5.00	Х					0	0	0
(4) PAUL MCDONALD							The state of the s	0	<u> </u>
BOARD MEMBER	5.00	X					0	0	0
(5) DANIEL REILLY									
BOARD MEMBER	5.00	X					o	0	0
(6) WILLIAM SCHALLEU	5 55								<u> </u>
BOARD MEMBER	5.00	Х					0	0	0
(7) ROBERT MUSE			\exists	\neg				0	0
BOARD MEMBER	5.00 0.00	Х					0	0	0
(8) TIFFANY M LOOMIS							N. Carlotta and Ca		-
BOARD MEMBER	5.00	Х					0	0	0
(9) JOSEPH CATUZZI									<u> </u>
BOARD MEMBER	5.00	X					0	0	0
(10) REV. TAMIEKA GER			T						
BOARD MEMBER	5.00	Х					0	0	0
(11)JOHN UNGERMAN	5.00								
BOARD MEMBER	0.00	Х					o	0	0

(A) Name and title	(B) Average hours per week (list any hours for	Average hours per {do not week box, unl (list any officer a			(C) sition more erson	than	one h an	(D) Reportable compensation from the complexities	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12)BILL BAER	- 00									
TREASURER	5.00			Х				0	0	(
(13)JOANNE KLINE										
SECRETARY	5.00			Х				0		
(14)GARY LASHER				21				U	0	(
PRESIDENT	5.00			V					_	
(15) LESLIE RICHARDS	0.00		1	X		\dashv		0	0	
VICE DECLERAN	5.00									
VICE PRESIDENT (16)	0.00	\vdash	\dashv	X	-	\dashv	-	0	0	0
	*****					1				
(17)			+	+	-	4	\dashv			
		-		1			-			
(18)		4	4	_	_	4	_			
(10)										
			1	1			\perp			
(19)										
1b Sub-total						.)	-	81,000		
c Total from continuation sheet d Total (add lines 1b and 1c)			n A			.)		81,000		
2 Total number of individuals (incl reportable compensation from the compensation from the compensation)	uding but not lin	nited	to th	ose	liste	d ab	ove)	who received more than \$	100,000 of	
THE SECTION SECTION AND ADMINISTRATION OF THE SECTION AND ADMINISTRATION AND ADMINISTRATI						-				Yes No
Did the organization list any form employee on line 1a? If "Yes," or	omplete Schedu	ile J	for si	uch i	indiv	ridua				3 X
4 For any individual listed on line organization and related organization	1a, is the sum o	frepo	ortab	le co	omo	ensa	tion .	and other compensation from	om the	
individual										4 X
5 Did any person listed on line 1a for services rendered to the organ	receive or accru anization? If "Ye	s," co	mper mple	nsati ete S	ion fi Sche	rom dule	any i	unrelated organization or ir r such person	ndividual	5 X
Section B. Independent Contractors	1									
Complete this table for your five compensation from the organiza	tion. Report con	nsate npen:	d ind satio	epei n foi	nder r the	nt cor cale	ntrac endar	ctors that received more that year ending with or within	an \$100,000 of the organization's tax year	
Name and bu	A) siness address							(E Description	B) of services	(C) Compensation
						\top		***************************************	2)	
						\perp				
				-						
*		***************************************				+				
2 Total number of independent cor received more than \$100,000 of or	ntractors (includi	ng bu	ut noi	t lim	ited	to th	ose l	listed above) who		
AA		11	,0 01	30111		011			0	

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) Related or (D) Total revenue Revenue Unrelated exempt function excluded from tax revenue under sections revenue 512-514 Gifts, Grants ilar Amounts 1a Federated campaigns 14,454 b Membership dues 1b c Fundraising events 1c d Related organizations 1d Contributions, and Other Sim e Government grants (contributions) 1e 600 f All other contributions, gifts, grants, and similar amounts not included above 11 724,487 g Noncash contributions included in lines 1a-1f: 20,633 h Total. Add lines 1a-1f. -739,541 Program Service Revenue Busn. Code RESTORE SALES 2a 359,649 359,649 HOME SALES b 85,000 85,000 C AMT MORTGAGE DISCOUNT 84,581 84,581 f All other program service revenue g Total, Add lines 2a-2f. 529,230 Investment income (including dividends, interest, and other similar amounts) 186 4 Income from investment of tax-exempt bond proceeds ▶ Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from (I) Securities (ii) Other sales of assets other than inventor b Less: cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code MISCELLANEOUS 11a 151 d All other revenue e Total. Add lines 11a-11d 151 12 Total revenue. See instructions. 1,269,108 529,381 0 186

Form 990 (2014) HABITAT FOR HUMANITY MONTGOMERY Statement of Functional Expenses

Do not include amounts reported on lines 8b, 7b, 8b, 9b, and 10b of Part VIII. 1 domain and other assistance to domestic registrations and stressed removals. See Part IV, line 82 1 domain and other assistance to domestic registrations and stressed removals. See Part IV, line 82 1 domain and other assistance to domestic foreign organizations, fireign governments, and foreign individuals. See Part IV, line 15 dans 16 1 design and see Part IV, line 12 2 domain and other assistance to domestic foreign organizations, fireign governments, and foreign individuals. See Part IV, line 15 dans 16 2 design and see Part IV, line 15 dans 16 3 design and the assistance to fireign organizations, fireign governments, and foreign individuals. See Part IV, line 15 dans 16 4 design and see Part IV, line 15 dans 16 4 design and see Part IV, line 15 dans 16 5 design and see Part IV, line 15 dans 16 6 design and see Part IV, line 15 dans 16 6 design and see Part IV, line 15 dans 16 6 design and see Part IV, line 16 dans 16 6 design and see Part IV, line 17 7 design and see Part IV, line 17 7 design and see Part IV, line 17 7 design and persons described in seeiting seed of See Part IV, line 17 7 design and seed seed on 40 days and contributions (include section 450 days) and contr	Sec	ction 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respon	mplete all columns. All otherse or note to any line in the	er organizations must com	plete column (A).	
The big big big and 10b of Part VIII. Program shareds Proceedings Purchasing Purchasin	Do		(A)	(B)	(c) T	(D)
1 Grants and other assistance to dements or generations and dements or five field in dividuals. See Part IV, line 22 2 Grants and other assistance to domestid individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and toxingin individuals. See Part IV, line 15 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 8 1,000 27,710 29,535 23,7 6 Compensation for foreign displaying persons described in section 455(R)(I)(I) and persons described in device and the section 455(R)(I)(I) and persons described in 40(R) and 403(R) employer contributions (include section 40(R)) and 403(R) employer contributions (include section 40(R)			Total expenses	Program service	Management and	Fundraising
and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance is oriegin organizations, foreign governments, and foreign individuals. See Part IV, line 22 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Compensation of current officers, directors, trustees, and key employees 8 1, 000 27, 710 29, 535 23, 77 6 Compensation of current officers, directors, trustees, and key employees 8 1, 000 27, 710 29, 535 23, 77 6 Compensation of current officers, directors, trustees, and key employees 8 1, 000 27, 710 29, 535 23, 77 7 Other salaries and wages 9 Pension part acruals and contributions (include section 401(4) and 403(4)) employer contributions (include section 401(4) and 403(4) employer contributions (include section 401(4) employer contributions (include section 401	1	Grants and other assistance to domestic organizations		0,001,000	general expenses	expenses
2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and oreign individuals. See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Compensation of current officers, directors, trustees, and key employees 8 1, 000 27, 710 29, 535 23, 7 8 Panison dan accruals action 4958(n)(1) and persons described in section 4958(n)(1) and persons described in the person described in the pers						
individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, fursing governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits pad to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)) and persons decribed in section 4958(f)) and 403(b) employer contributions (include section 401(k)) and 403(b) employer contributions) 9 Other employee benefits 37,764 25,362 883 11,5 11 Floss for services (non-employees): 12 Accounting 49,284 28,802 8,159 12,3 13 Ananagement 5 Legal 1,000 650 190 1 14 Cobbyring 7,750 5,038 1,473 1,2 14 Lobbyring 7,750 5,038 1,473 1,2 15 Investment management fees 9 15 Object (Filter 15) amount second 19x dire 25, column (A) amount, list for 15) expenses on Schedule 0, 14,952 9,689 2,852 2,4 1 Advertising and promotion 8,443 6,443 3,21 1,6 13 Office expenses (A) and promotion 8,443 6,443 3,21 1,6 14 Information technology 1 15 Royalties 10 Compancy 44,427 39,078 3,459 1,8 15 Conjugancy 44,427 39,078 3,459 1,8 16 Cocupancy 44,427 39,078 3,459 1,8 17 Travel 10 Compancy 44,427 39,078 3,459 1,8 18 Conjugancy 44,427 39,078 3,459 1,8 18 Conferences, conventions, and meetings 11,016 4,134 4,406 2,4 18 Payments of travel or entertainment expenses for any federal, state, or local public officials for any federal, state, or local public officials 10 Conferences, conventions, and meetings 11,016 4,134 4,406 2,4 19 Payments to affiliate 20 Expenses on Covered above (List inscallance) are expenses in line 24.6 if line 24 amount exceests 10% of line 25, column (A) amount List lite 24 expenses and covered above (List inscallance) are expenses in Sched	2					
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organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key emptycyees Compensation of current officers, directors, trustees, and key emptycyees Compensation of current officers, directors, trustees, and key emptycyees Compensation of current officers, directors, trustees, and key emptycyees Compensation of current officers, directors, trustees, and key emptycyees Compensation of current officers, directors, trustees, and key emptycyees Compensation of current officers, directors, trustees, and key emptyces Compensation of current officers, directors, trustees, and key emptyces Compensation of current officers, directors, and key emptyces of the person (450,00) (1) and persons described in section 4958(p(f)) and 4958(p(f)) and persons described in section 4958(p(f)) and persons described in section 4958(p(f)) and persons described in section 4958(p(f)) and 4959(p) officers of the persons of th	3					
individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of included above, to disqualified persons (as defined under section 4958(6(1)) and parsons described in section 4958(6						
## Benefits paid to or for members						
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1) and 403(f) employer contributors) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): 11 Fees for services (non-employees): 12 Advantagement 12 Legal 11,000 650 190 11 12,000 150 190 11 13 CAccounting 14,000 650 190 11 14,000 150 190 11 15 Investment management fees 15 Content transparent fees 16 Office expenses of Stevicies ScePart IV, line 17 16 Investment management fees 171,859 7,162 5,975 58,71 17 Travel 18 Advantagement 190 11,843 11,950 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,850 11,8	4	Benefits paid to or for members				
trustees, and key employees	5	Compensation of current officers, directors				
6 Compensation not included above, to disqualified persons (as defined under section 4958()(1)) and persons (as defined under section 4958()(1)) and persons (as defined under section 4958()(1)) and persons described in section 4958()(1)(8). 7 Other salaries and wages 301,212 153,765 53,432 94,00 Persons pillar accruals and contributions (include section 401(k)) and 403(b) employer contributions) 9 Other employee benefits 37,764 25,362 883 11,5 12,3 12,3 12,5 12,3 12,3 12,3 12,5 12,3 12,3 12,5 12,3 12,3 12,5 12,3 12,3 12,3 12,5 12,3 12,3 12,3 12,3 12,3 12,3 12,3 12,3			81 000	27 710	20 525	22 755
persons (as defined under section 4958(pt(1)) and persons described in section 4958(pt(3)(8)) 7 Other salaries and wages	6	Compensation not included above, to disqualified	01,000	27,710	49,333	43,133
persons described in section 4958(c)(3)(8) 7 Other salaries and wages 301,212 153,765 53,432 94, 0 Pension plan accruals and contributions (include section 401(k) and 402(b) employer contributions) 9 Other employee benefits 37,764 25,362 883 11,5 10 Payroll taxes 49,284 28,802 8,159 12,3 11 Fees for services (non-employees): a Management						
7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 402(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): 12 Management 13 Legal 14 Lobbying 15 Perfossional fundraising services. See Part IV, line 17 Investment management fees 16 Other (if line 11g arround exceeds 10% of line 25, column (A) arround; Ist line 19g Payrents to affiliates 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 20 Other employee benefits 37,764 25,362 883 11,5 12,3 11,5 49,284 28,802 8,159 12,3 11,5 12,3 11,5 12,3 12,3 13,75 14,000 15,000 15,000 16,000 17,750 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,000 18,		persons described in section 4958(c)(3)(R)				
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9 Other employee benefits 37,764 25,362 883 11,5 10 Payroll taxes 49,284 28,802 8,159 12,3 11 Fees for services (non-employees): a Management b Legal 1,000 650 190 1 c Accounting 7,750 5,038 1,473 1,2 lobbying 7,750 5,038 1,473 1,2 lobbying 7,750 5,038 1,473 1,2 lobbying 8 Professional fundraising services. See Part IV, line 17 Investment management fees 9 9 (hele, (File 1fg amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) 14,952 9,689 2,852 2,4 12 Advertising and promotion 8,443 6,423 321 1,6 13 Office expenses 71,859 7,162 5,975 58,7 14 Information technology 71,859 7,162 5,975 58,7 15 Royalties 8 72						
10 Payroll taxes 49,284 28,802 8,159 12,3	9	Other employee henefits	37 764	25 360	000	40 540
11 Fees for services (non-employees): a Management b Legal	88550	Payroll taxes				11,519
a Management b Legal			49,404	28,802	8,159	12,323
1,000 650 190 1						
c. Accounting. 7,750 5,038 1,473 1,2 d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) 14,952 9,689 2,852 2,4 24 Advertising and promotion 8,443 6,423 321 1,6 30 Office expenses 71,859 7,162 5,975 58,7 Information technology 15 Royalties Cocupancy 44,427 39,078 3,459 1,8 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 11,016 4,134 4,406 2,4 20 Interest 68,576 58,360 5,469 4,77 21 Payments to affiliates 22 Depreciation, depletion, and amortization 31,463 24,816 4,444 2,20 23 Insurance 22,951 19,833 2,439 6 Other expenses Individual of the second o	h	Lengl	1 000	(50)	100	
Comparison of travel or entertainment expenses for any federal, state, or local public officials		Accounting	7.750			160
Professional fundraising services. See Part IV, line 17	d	Lobbying	7,750	5,038	1,473	1,239
f Investment management fees g Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) 14,952 9,689 2,852 2,4 4 Advertising and promotion 8,443 6,423 321 1,6 71,859 7,162 5,975 58,7 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11,016 4,134 4,406 2,4 11 Interest 68,576 58,360 5,469 4,7 12 Payments to affiliates 19 Depreciation, depletion, and amortization 20 Interest 21 Depreciation, depletion, and amortization 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses, llemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 2		Professional fundraising sequines Son Bort IV line 17				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g excenses on Schedule 0.) 14,952 9,689 2,852 2,4 4 dvertising and promotion 8,443 6,423 321 1,6 3 Office expenses 71,859 7,162 5,975 58,7 14 Information technology 15 Royalties 16 Occupancy 44,427 39,078 3,459 1,8 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11,016 4,134 4,406 2,4 20 Interest 68,576 58,360 5,469 4,7 21 Payments to affiliates 22 Depreciation, depletion, and amortization 31,463 24,816 4,444 2,20 23 Insurance 22,951 19,833 2,439 67 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a CONSTRUCTION COSTS 203,269 203,269 b MORTGAGE DISCOUNT EXPENSE 62,452 62,452 c DUES FEES SUBSCRIPTIONS 36,890 1,775 26,365 8,76	f					
(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion 8, 443 6, 423 321 1, 6 Office expenses 71, 859 7, 162 5, 975 58, 7 14 Information technology Royalties 6 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 11, 016 A, 134 A, 406 2, 4 10 Interest 10 Payments to affiliates 20 Depreciation, depletion, and amortization 11 Insurance 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a CONSTRUCTION COSTS b MORTGAGE DISCOUNT EXPENSE C DUES FEES SUBSCRIPTIONS 36, 890 1, 775 26, 365 8, 76 8, 76 8, 76 8, 775 26, 365 8, 76 8, 775 26, 365 8, 775		Other (It line 11) amounts are at 10% of line 11)				
Advertising and promotion 8, 443 6, 423 321 1, 6 Office expenses 71, 859 7, 162 5, 975 58, 7 Information technology Royalties Cocupancy 44, 427 39, 078 3, 459 1, 8 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 11, 016 4, 134 4, 406 2, 47 Interest 68, 576 58, 360 5, 469 4, 77 Payments to affiliates Depreciation, depletion, and amortization 31, 463 24, 816 4, 444 2, 20 Insurance 22, 951 19, 833 2, 439 6 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a CONSTRUCTION COSTS 203, 269 203, 269 b MORTGAGE DISCOUNT EXPENSE 62, 452 COUNT 1,775 26, 365 8, 75 c DUES FEES SUBSCRIPTIONS 36, 890 1,775 26, 365 8, 75	У		14 050	0 600		
13 Office expenses	12	(A) amount, list line Tig expenses on Schedule ().)				2,411
Information technology 15 Royalties		Advertising and promotion				1,699
15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11,016 4,134 4,406 2,4 10 Interest 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 15 CONSTRUCTION COSTS 16 CONSTRUCTION COSTS 17 CONSTRUCTION STATE OF STATE		Information to the standard of	/1,859	7,162	5,975	58,722
16 Occupancy	5/0-60	Paralties Paralties				
17 Travel		Royalties				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11,016 4,134 4,406 2,4 10 Interest 10 Payments to affiliates 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 12 CONSTRUCTION COSTS 13 Add3 24 Alf6 24 Alf6 27 Alf7 26 Alf8 27 Alf8 28 Alf8 29 Alf8 20 Alf8		Occupancy	44,427	39,078	3,459	1,890
for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11,016 4,134 4,406 2,47 20 Interest 88,576 58,360 5,469 4,77 21 Payments to affiliates 22 Depreciation, depletion, and amortization 31,463 24,816 4,444 2,20 25 Insurance 20 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a CONSTRUCTION COSTS b MORTGAGE DISCOUNT EXPENSE c DUES FEES SUBSCRIPTIONS 36,890 1,775 26,365 8,75						
19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 22 a CONSTRUCTION COSTS 23 DUES FEES SUBSCRIPTIONS 24 ONSTRUCTIONS 25 DUES FEES SUBSCRIPTIONS 26 A 365 B 75	18					
20 Interest 68,576 58,360 5,469 4,77 21 Payments to affiliates 22 Depreciation, depletion, and amortization 31,463 24,816 4,444 2,20 23 Insurance 22,951 19,833 2,439 6 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a CONSTRUCTION COSTS 203,269 b MORTGAGE DISCOUNT EXPENSE 62,452 62,452 c DUES FEES SUBSCRIPTIONS 36,890 1,775 26,365 8,75	40	for any rederal, state, or local public officials				
21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a CONSTRUCTION COSTS b MORTGAGE DISCOUNT EXPENSE 62, 452 c DUES FEES SUBSCRIPTIONS 31, 463 24, 816 4, 444 2, 20 22, 951 19, 833 2, 439 67 203, 269 67 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269 203, 269						2,476
22 Depreciation, depletion, and amortization 31, 463 24, 816 4, 444 2, 20			68,576	58,360	5,469	4,747
23 Insurance 22,951 19,833 2,439 6 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a CONSTRUCTION COSTS 203,269 b MORTGAGE DISCOUNT EXPENSE 62,452 62,452 c DUES FEES SUBSCRIPTIONS 36,890 1,775 26,365 8,75	21	Payments to affiliates				
22, 951 19, 833 2, 439 6 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a CONSTRUCTION COSTS 203, 269 b MORTGAGE DISCOUNT EXPENSE 62, 452 62, 452 c DUES FEES SUBSCRIPTIONS 36, 890 1, 775 26, 365 8, 75	22	Depreciation, depletion, and amortization			4,444	2,203
above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a CONSTRUCTION COSTS b MORTGAGE DISCOUNT EXPENSE 62, 452 c DUES FEES SUBSCRIPTIONS 36,890 1,775 26,365 8,75		******************************	22,951	19,833	2,439	679
Iine 24e amount exceeds 10% of line 25, column						
(A) amount, list line 24e expenses on Schedule O.) a CONSTRUCTION COSTS 203,269 b MORTGAGE DISCOUNT EXPENSE 62,452 c DUES FEES SUBSCRIPTIONS 36,890 1,775 26,365 8,75						
a CONSTRUCTION COSTS 203,269 203,269 b MORTGAGE DISCOUNT EXPENSE 62,452 62,452 c DUES FEES SUBSCRIPTIONS 36,890 1,775 26,365 8,75						
b MORTGAGE DISCOUNT EXPENSE 62,452 62,452 c DUES FEES SUBSCRIPTIONS 36,890 1,775 26,365 8.75						
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c DUES FEES SUBSCRIPTIONS 36,890 1,775 26,365 8 75	b			62,452		
			36,890	1,775	26,365	8,750
d REPAIR COSTS 29,089 29,089						5//30
e All other expenses 63,386 39,073 18,600 5.71		********************			18,600	5,713
25 Total functional expenses. Add lines 1 through 24e						232,301
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here	1	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if			200,002	232,301
following SOP 98-2 (ASC 958-720)		UNUMING SOP 90-2 (ASC 958-720)				

ra	π X Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
	1 Cash—non-interest bearing	38,755	1	113,302
	2 Savings and temporary cash investments	124,937	2	108,392
	5 Fledges and grants receivable, net		3	
	4 Accounts receivable, net		4	1,087
- 1	5 Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees.			
	Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Assets	organizations (see instructions). Complete Part II of Schedule L		6	
455	7 Notes and loans receivable, net	1,165,872	7	1,140,766
	inventories for sale or use		8	
	repaid expenses and detened charges	9,619	9	2,630
1	Da Land, buildings, and equipment: cost or			
	other basis. Complete Part VI of Schedule D 10a 1,485,189			
	b Less: accumulated depreciation 10b 249, 283	1,263,855	10c	1,235,906
11	publicly traded occurracy		11	
11:			12	
13	program related. Oce ratery, line 11		13	
14	intengible assets	11,951	14	11,349
16	The doods, our artiv, file 11	13,658	15	86,835
17	Total assets. Add lines i tilrough 15 (must equal line 34)	2,628,647	16	2,700,267
18	p-j and decided expenses	123,518	17	76,218
19	A CONTRACTOR OF THE CONTRACTOR		18	
20	- 5.51.64 16.161.65		19	
21	rax-exempt bond habilities		20	
	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
in la	and and payables to current and former unicers, directors,		1	
Clabilities	trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		1	
23	Secured mortgages and notes possible to unrelated third.	1 110 0=1	22	
24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties	1,448,076	23	1,449,892
25	Other liabilities (including federal income tax, payables to related third		24	
	parties, and other liabilities not included on lines 17-24). Complete Part X			
		47 (42	- 1	4
26	of Schedule D Total liabilities. Add lines 17 through 25	41,641	25	36,420
T	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	1,613,235	26	1,562,530
S	complete lines 27 through 29, and lines 33 and 34.			
27 28 29		072 000		1 001 510
28	The state of the s	10 506	27	1,091,740 45,997
29			28	45,997
2	Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and		29	
5	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds			
31	Paid-in or capital surplus, or land, building, or equipment fund		30	
30 31 32	Retained earnings, endowment, accumulated income, or other funds		31	
33	rotal net assets or fund balances	2 025 115	32	1 127 727
34	Total liabilities and net assets/fund balances		34	1,137,737
		4,040,04/	34	2,700,267

For	m 990 (2014) HABITAT FOR HUMANITY MONTGOMERY 23-2544395			F	age 12
P	Part XI Reconciliation of Net Assets		-		ugo 1
	Check if Schedule O contains a response or note to any line in this Part XI				П
1	rotal revenue (must equal Part VIII, column (A), line 12)	1	1.2	269	,108
2	rotal expenses (must equal Fait IX, column (A), line 20)	2			, 783
3	revenue less expenses. Subtract line 2 from line 1	3			, 325
4	riot assets of faire balances at beginning of year (must equal Part X, line 33, column (A))	4			, 412
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	1 1	37	737
Pa	art XII Financial Statements and Reporting	<u> </u>		5/1	131
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			100	1110
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		-		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	3 444	- 20		122
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		20		
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			3.7	
	If the organization changed either its oversight process or selection process during the tax year, explain in		2c	X	
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-1332				7.7
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	97	3a		<u>X</u>
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		26		
	2 and december any steps taken to undergo such addits.		. 3b		
			Forn	n 990	(2014)

SCHEDULE A (Form 990 or 990-EZ) **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

HABITAT FOR HUMANITY MONTGOMERY

Employer identification number 23 – 2544395

-			6 5 111 61				23-25	144395
-	art I		ason for Public Chari	ty Status (All organization	ns must	complet	e this part.) See instruct	ions.
The	orga	nization is r	not a private foundation beca	ause it is: (For lines 1 through 1	1, check of	only one bo	ox.)	
1		A church,	convention of churches, or a	association of churches describe	ed in sect	ion 170(b)	(1)(A)(i).	
2		A school d	escribed in section 170(b)(1)(A)(ii). (Attach Schedule E.)				
3	,,,,,,,,,,,	A hospital	or a cooperative hospital se	rvice organization described in	section 1	70(b)(1)(A	(iii).	
4		A medical	research organization opera	ated in conjunction with a hospital	al describ	ed in secti	on 170(b)(1)(A)(iii) Enter the	hospital's name
		city, and st	ate:				or the Carting and and	nospital s name,
5		An organiz	ation operated for the benef	it of a college or university owner	ed or one	ated by a	novernmental unit described in	
		section 17	0(b)(1)(A)(iv). (Complete Pa	art II.)	od or oper	accu by a	governmental unit described in	1
6				r governmental unit described in	acation	470/5//4//	A37-3	
7	X	An organiza	ation that normally receives	a substantial part of its support	facultura	170(0)(1)(Α)(V).	
		described i	n section 170(b)(1)(A)(vi).	a substantial part of its support	from a go	overnmenta	al unit or from the general pub	lic
8		A communi	the trust described in easting	(Complete Part II.)				
9	-	An organiza	etion that normally receives	170(b)(1)(A)(vi). (Complete Pa	art II.)	25		
		roccinto fro	m potivition related to its	(1) more than 33 1/3% of its su	pport fror	n contribut	ions, membership fees, and g	ross
		cupport from	m activities related to its exe	empt functions—subject to certa	ain except	ions, and (no more than 33 1/3% of it	S
		anbhout ital	if gross investment income	and unrelated business taxable	income (ess section	n 511 tax) from businesses	
40	- i	acquired by	the organization after June	30, 1975. See section 509(a)(2	2). (Comp	lete Part II	1.)	
10	-4 '	An organiza	ition organized and operated	d exclusively to test for public sa	afety. See	section 5	09(a)(4).	
11	- '	An organiza	tion organized and operated	d exclusively for the benefit of, to	o perform	the function	ons of, or to carry out the purp	oses of
		one or more	publicly supported organiza	ations described in section 509	(a)(1) or s	section 50	9(a)(2). See section 509(a)(3). Check
	- 1	ine box in iir	nes 11a through 11d that de	scribes the type of supporting o	rganizatio	on and corr	plete lines 11e, 11f, and 11g.	
а		Type I. A st	ipporting organization opera	ited, supervised, or controlled by	y its supp	orted organ	nization(s), typically by giving	
	t	ne supporte	ed organization(s) the power	to regularly appoint or elect a r	najority of	the directo	ors or trustees of the supporting	ng
	C	organization	. You must complete Part	IV, Sections A and B.				
b		Type II. A st	upporting organization supe	rvised or controlled in connection	n with its	supported	organization(s), by having	
	C	control or ma	anagement of the supporting	g organization vested in the san	ne person	s that cont	rol or manage the supported	
	C	rganization	(s). You must complete Pa	art IV, Sections A and C.				
С	1	Type III fund	ctionally integrated. A supp	porting organization operated in	connecti	on with, an	d functionally integrated with	
	it	ts supported	d organization(s) (see instru	ctions). You must complete Pa	art IV. See	ctions A. D), and E.	
d	7	ype III non	-functionally integrated. A	supporting organization operat	ed in con	nection with	n its supported organization(s	١
	th	nat is not fu	nctionally integrated. The or	ganization generally must satisf	fy a distrit	oution reau	irement and an attentiveness	,
	re	equirement	(see instructions). You mus	st complete Part IV, Sections	A and D.	and Part V	1.	
e	c	heck this b	ox if the organization receive	ed a written determination from	the IRS th	nat it is a T	vne I Tvne II Tvne III	
	TL	inctionally it	ntegrated, or Type III non-fu	nctionally integrated supporting	organiza	tion.) po 1, 1) po 11, 1) po 111	
f	Enter	the numbe	r of supported organizations	52.	J			
g	Provi	de the follow	ving information about the s	upported organization(s).				
(i) N		f supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	organ	ization		(described on lines 1-9		ur governing	support (see	other support (see
				above or IRC section (see instructions))	docu	ment?	instructions)	instructions)
				(3ee mst uctions))	Yes	No		
)							**************************************	
)								
)								
)								

tal		1			1			

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ection A. Public Support	in rano to quanty	ander the tests	nated below, p	nease complete	e Fait III.)	
	lendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	551,385	560,696	879,312	697,312	739,541	3,428,246
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	551,385	560,696	879,312	697,312	739,541	3,428,246
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				33.7,312	737,342	3,420,240
6	Public support. Subtract line 5 from line 4.						3,428,246
	ction B. Total Support					A.,	3/120,240
Cale	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	551,385	560,696	879,312	697,312	739,541	3,428,246
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	87	71	258	218	186	820
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			3,355			3,355
11	Total support. Add lines 7 through 10						3,432,421
2	Gross receipts from related activities, etc.	(see instructions)				12	529,381
3	First five years. If the Form 990 is for the	organization's first,	second, third, fourth	n, or fifth tax year	as a section 501/c	:(3)	329,301
	organization, check this box and stop here	9					
Sec	tion C. Computation of Public Su	pport Percenta	ge				
4	Public support percentage for 2014 (line 6,	column (f) divided b	y line 11, column (f))		14	99.88%
5	Fublic support percentage from 2013 Sche	dule A, Part II, line	14			15	99.86%
6a	33 1/3% support test—2014. If the organia	zation did not check	the box on line 13,	and line 14 is 33	1/3% or more, che	eck this	
	box and stop here. The organization qualif	ies as a publicly sup	ported organization	n			▶ 🗓
b	33 1/3% support test—2013. If the organiz	zation did not check	a box on line 13 or	16a, and line 15 i	is 33 1/3% or more) ,	
	check this box and stop here. The organiz	ation qualifies as a p	oublicly supported of	organization			>
7a	10%-facts-and-circumstances test-2014	If the organization	did not check a bo	x on line 13, 16a,	or 16b, and line 14	4 is	
	10% or more, and if the organization meets	the "facts-and-circu	ımstances" test, ch	eck this box and s	stop here. Explain	in	
	Part VI how the organization meets the "fac organization						▶ □
b	10%-facts-and-circumstances test-2013	3. If the organization	did not check a bo	x on line 13, 16a,	16b, or 17a, and li	ne	<u>L</u> 1
	15 is 10% or more, and if the organization r	neets the "facts-and	-circumstances" te	st, check this box	and stop here.		
	Explain in Part VI how the organization mee	ets the "facts-and-cir	cumstances" test.	The organization of	qualifies as a publi	cly	
_	supported organization					1277	>
8	rivate roundation. If the organization did	not check a box on	line 13, 16a, 16b, 1	7a, or 17b, check	this box and see		
	instructions	***				- 0 100 100 100 100 100 100	>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ection A. Public Support	1	ing tooto notog	bolow, picaso (Joinpicto i diti	(.)	
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")					(0) 2014	(i) iotai
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a							
b	A CONTRACTOR OF THE REPORT OF THE PARTY OF T						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from		-				
500	line 6.)						
	ction B. Total Support						
9	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
75	Amounts from line 6						W
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	-					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,					-	
	and 12.)						
14	First five years. If the Form 990 is for the or	ganization's first,	second, third, four	th, or fifth tax year	as a section 501(c)(3)	
Sac	organization, check this box and stop here						>
	tion C. Computation of Public Sup	port Percenta	age				
15	Public support percentage for 2014 (line 8, c	olumn (f) divided	by line 13, column	(f))		15	%
	Public support percentage from 2013 Schedulion D. Computation of Investment	Income Pers	3 15				%
17	Investment income percentage for 2014 (line	10a salves (f)	entage	1 (0)			
18	Investment income percentage for 2014 (line Investment income percentage from 2013 Sc	hadula A. Dart III	divided by line 13,	column (f))			%
19a	33 1/3% support tests—2014. If the organiz	ation did not obo	ck the how on line	M and line 15 is a			%
	17 is not more than 33 1/3%, check this box	and stop here T	he organization an	alifice as a sublicit	nore than 33 1/3%	, and line	
b	33 1/3% support tests—2013. If the organiz	ation did not che	ck a hox on line 14	or line 100 and it	y supported organ	12ation	🏲 📗
	line 18 is not more than 33 1/3%, check this	box and ston her	e. The organization	n qualifies as a nu	hlicly supported as	ranization	
20	Private foundation. If the organization did no	ot check a box or	line 14, 19a, or 19	b check this box	and see instruction	ne garnzadon	

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

0 4:	A	A 11	n 11 n	-
Section	A.	AII	Supporting Organizations	ŝ

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	9c			+		-
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	10b					-

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Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	in the state of th			
	below, the governing body of a supported organization?	11a		
b	, , , , , , , , , , , , , , , , , , , ,	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ion B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1	1	
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		1	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	1	
ectio	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	uctions):		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instructions).		
2 A	ctivities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
9	how the organization was responsive to those supported organizations, and how the organization determined			
8	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			-
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
3	reasons for the organization's position that its supported organization(s) would have engaged in these			
i	activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer (a) and (b) below.		_	
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		1	
t	rustees of each of the supported organizations? Provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		_	
(of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	1	

Schedule A (Form 990 or 990-EZ) 2014 HABITAT FOR HUMANITY M	ONTGOMERY	23-254	4395 Page
Part V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organizat	ions	
1 Check here if the organization satisfied the Integral Part Test as a qualifying true	ust on Nov. 20, 19	70. See instructions. A	dl .
other Type III non-functionally integrated supporting organizations must comple	ete Sections A thr	ough E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		(optional)
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		AND THE RESERVE OF THE PARTY OF	(B) Current Year
		(A) Prior Year	(optional)
Aggregate fair market value of all non-exempt-use assets (see			(optional)
instructions for short tax year or assets held for part of year):	-		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	1 1 1		
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3	7.	
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2014

	art V Type III Non-Functionally Integrated 509(a)(3)			4395 Page 1
	art V Type III Non-Functionally Integrated 509(a)(3	s) Supporting Organiza	itions (continued)	T
1				Current Year
2	Amounts paid to supported organizations to accomplish exempt pu			
2	Amounts paid to perform activity that directly furthers exempt purpo	ses of supported		
3	organizations, in excess of income from activity			
4	Administrative expenses paid to accomplish exempt purposes of su Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8			The state of the s	
Ü	Distributions to attentive supported organizations to which the organ (provide details in Part VI). See instructions.	nization is responsive		
9	Distributable amount for 2014 from Section C, line 6			
10				
10	Line 8 amount divided by Line 9 amount			
	Santian E. Distribution Allered	(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
4	Diotributeble and 15 001115 O. II. O. II.		Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
c				
	From 2013			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
<u> </u>	Carryover from 2009 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
	D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see	-		
-	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
•	and 4c.			
	Breakdown of line 7:			
a				
b				
C	5			
	Excess from 2013			
e	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Sche	edule A	(Form	990 or 99	00-EZ) 20	14 HAI	BITA	T FOR	HUMA	NITY	MONT	GOMERY	<u>Y</u>	23-	254439	5	Page
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